

Multiplication Values Assessment for Churches

The following is a qualitative assessment of congregational readiness to birth a new congregation or a second service. While birthing potential is latent in most any context, this tool is intended to assess and call attention to the values that tend to support the parenting of new congregations and/or services.

Rate your level of agreement with each of the following statements based on this scale:
0: Never / 1: Rarely / 2: Sometimes / 3: Often

1. Our church is characterized by investing resources into the lives of people who are not members.
2. Our ministry style is one that outsiders can quickly relate to.
3. Our church is often taking on new methods to share the good news of Jesus.
4. We have a history of raising up new leaders for ministry.
5. Our congregation has a pattern of making bold plans that depend on God's provision.
6. Leadership at our church seems to care less about who gets the credit so long as the job gets done.
7. We have a giving community. We often take up funds for those outside our ministry.
8. Our church has ministries outside our walls where the message and presence of Jesus is shared.
9. The teaching of our church engages seekers and speaks to their needs.
10. Our leadership often reminds us of the number of people yet to be reached in our community.
11. We have watched with joy as some of our best leaders move on to new ministry opportunities.
12. Our church has often had to rely entirely on God to reach its goals.
13. Our congregation has partnered with other denominations to do effective ministry.
14. We have committed funds to help plant new ministries outside our walls.
15. Our congregation has mobilized to meet significant needs in the community.

- ___ 16. The worship of our church is led in a way that engages seekers and speaks to their needs.
- ___ 17. Our church never lets money stand in the way of making new disciples.
- ___ 18. There is a “leadership pathway” at church whereby new leaders are mentored and trained.
- ___ 19. We dream God sized dreams and worry about the resources later.
- ___ 20. Our congregation is focused on people being followers of Christ, not on what denomination they are part of.
- ___ 21. Our congregation has recruited funds and people to help start a new church.
- ___ 22. We have a portion of our church budget that is devoted to making a caring impact on the community around us.
- ___ 23. Our congregation is connected to the community needs around us in ways that are well received by outsiders.
- ___ 24. We have a culture where making new disciples is expected and planned for.
- ___ 25. Our pastors and staff are often empowering younger leaders and encouraging their development.
- ___ 26. Our congregation has stories of how God met needs beyond our dreams.
- ___ 27. We are not easily threatened by new church starts nearby.
- ___ 28. Our church has a history of reaching funding goals for outreach efforts.
- ___ 29. Our leadership gives considerable time to discern and strategize how to show the love of Christ to our community.
- ___ 30. I have noticed dimensions of our ministry that attract new people.
- ___ 31. In the last year, there has been at least one class or sermon series on how to share our faith meaningfully.
- ___ 32. Our church has a ministry in identifying, training, and releasing new ministry leaders.
- ___ 33. We trust that where God leads, God provides.
- ___ 34. Our leadership has an abundance mentality as far as ministry opportunities are concerned.
- ___ 35. We maintain a percentage of our church budget that is committed for mission-type efforts.

Answers:

Place your ratings for each of the statements above into the column grid below.

I.	II.	III.	IV.	V.	VI.	VII.
1. ____	2. ____	3. ____	4. ____	5. ____	6. ____	7. ____
8. ____	9. ____	10. ____	11. ____	12. ____	13. ____	14. ____
15. ____	16. ____	17. ____	18. ____	19. ____	20. ____	21. ____
22. ____	23. ____	24. ____	25. ____	26. ____	27. ____	28. ____
29. ____	30. ____	31. ____	32. ____	33. ____	34. ____	35. ____

Totals from columns and parenting values they represent:

Add up the numbers in each column, and place the totals in the appropriate spaces below.

- I. _____ Compassion for the unchurched
- II. _____ Culturally relevant style
- III. _____ Great Commission orientation
- IV. _____ Developing and releasing leaders
- V. _____ Confidence in God's ability
- VI. _____ Kingdom perspective
- VII. _____ Generosity

Total score: _____

Add up the numbers corresponding to each of the seven categories listed above.

Scoring scale:

- 85-105 Your church is likely a good candidate to start a new congregation having established the essential values in your culture to support the vision.
- 70-85 Your congregation is on their way to multiplying as you are becoming familiar with the values that support multiplication.
- 55-70 Your congregation is early in the process of becoming a multiplying culture. Launching a new congregation now may feel foreign to your existing values.
- 0-55 Your ministry is exploring a major shift in values as you consider starting a new congregation. Move with care and give yourself time to cultivate core values.