

8 Characteristics Staff/Parish Relations Committee Feedback Form

INSTRUCTIONS:

Please complete this form as a committee, without your ministry candidate present. You may use it as a basis for conversation with the on-site visit team. After completing the form, you are encouraged to discuss the contents of the report with your ministry candidate prior to meeting with the on-site team at the time of its visit. These questions are based on the "8 Characteristics of Effective Clergy" adopted by the Board of Ordained Ministry to evaluate candidates.

Name of Ministry Candidate: _____

Candidate's present appointment: _____ Number of years: _____

1. A Personal Passionate Faith

How have you experienced a personal passionate faith in the life of this candidate?

2. An Evangelistic Heart

In what ways have you witnessed this candidate sharing Christ with new people?

3. A Wesleyan Way of Discipleship

How has this candidate helped your church to invite, form, and send disciples?

4. Adaptive Leadership Skills

What skills and/or characteristics make this candidate an effective leader in this setting? Example/s?

What hinders this candidate from being an effective leader in this setting? Example/s?

5. Holy, Healthy Habits

Does the candidate show appropriate boundaries in relationships and use of time? Example/s?

Does the candidate have established practices that lead to physical, spiritual, and emotional health? Example/s?

6. Emotional and Social Intelligence

Describe a time of conflict or anxiety in the church and how the candidate responded to it.

7. Life Long Learning

In what ways has this candidate demonstrated continued learning and growth?

8. Loves God's People and the World

How has this candidate helped your church to engage with people and communities beyond your own culture and/or location?

--Do you have any reservations about _____ being ordained as clergy and received as a Full Member of the Annual Conference? Explain.