

8 Characteristics Oversight Committee Feedback Form

INSTRUCTIONS:

Please complete this form as a committee, without your ministry candidate present. You may use it as a basis for conversation with the on-site visit team. After completing the form, you are encouraged to discuss the contents of the report with your ministry candidate prior to meeting with the on-site team at the time of its visit. These questions are based on the "8 Characteristics of Effective Clergy" adopted by the Board of Ordained Ministry to evaluate candidates.

Name of Ministry Candidate: _____

Candidate's present appointment: _____ **Number of years:** _____

1. A Personal Passionate Faith

How have you experienced a personal passionate faith in the life of this candidate?

2. An Evangelistic Heart

In what ways have you witnessed this candidate sharing Christ with people?

3. A Wesleyan Way of Discipleship

How has this candidate, when appropriate, invited, formed, and sent forth disciples?

4. Adaptive Leadership Skills

What things about this candidate make him/her an adaptive and effective leader in this setting? Example/s?

What things about this candidate hinder her/his leadership in this setting? Example/s?

5. Holy, Healthy Habits

Does the candidate show appropriate boundaries in relationships and use of time? Example/s?

Does the candidate have established practices that lead to physical, spiritual, and emotional health? Example/s?

6. Emotional and Social Intelligence

Describe a time of conflict or anxiety in this ministry setting, and how the candidate responded to it.

7. Life Long Learning

In what ways has this candidate demonstrated continued learning and growth?

8. Loves God's People and the World

How has this candidate helped to engage with people and communities beyond their own culture and/or location?

--Do you have any reservations about _____ being ordained as clergy and received as a Full Member of the Annual Conference? Explain.