

Discussion Questions for Candidate and the Site Visit Team

This form is used for conversation and note-taking by the BOM On-Site Visit Team while in discussion with the candidate. A copy of these questions is given to the candidate prior to the discussion so that he/she has the opportunity to reflect on these questions in preparation for the visit. The questions are based on the “Eight Characteristics of Effective Clergy” adopted by the Board of Ordained Ministry for use in evaluating candidates.

A personal passionate faith

How do you express a vibrant spirituality and articulate the difference Jesus Christ makes in your life as you minister in this setting?

An evangelistic heart

Describe how your love for people and your evangelistic heart touch the lives of persons in this ministry setting.

A Wesleyan way of discipleship

In this ministry setting, how do you offer a thoughtful Wesleyan theology that is relevant and meaningful to people’s everyday lives?

Adaptive leadership skills

Elders: How have you given leadership in ordering the life of the church? Specifically, what is your understanding of the congregations/organization’s vision, and how have you provided leadership to help reach that vision?

Deacons: How have you demonstrated adaptive leadership within your setting?

Holy, healthy habits

How do you tend to self-care in order to have a healthy, interesting life that is appropriately balanced with your vocational life?

Emotional and social intelligence

Describe a time of conflict or anxiety in this ministry setting, and how you responded to it.

Life-long learner

What are you doing to grow and learn for on-going personal and professional development?

Loves God’s people and the world

Deacons: In what specific ways does your ministry connect the church and the world?

Elders: In this ministry setting, how have you been engaged with people beyond your own culture and location?

Reflect on the ways you have most keenly experienced God working in and through you in the last year.

Is there anything you want to make sure the Board of Ordained Ministry knows about you and your ministry?