

## Onsite Visit Discussion Questions for Multi-Staff Church

This form may be used for discussion with the senior pastor in the multi-staff church. Discussion Questions Based on the "Eight Characteristics of Effective Clergy" adopted by the Board of Ordained Ministry for use in evaluating candidates.

1. Please tell us about the (candidate's name) responsibilities at \_\_\_\_\_ Church.
2. How do you and the congregation experience (candidate's name) spirituality and the difference Jesus Christ makes in her life?
3. Do you see evidence of (candidate's name) having an evangelistic heart and love for God's people? Examples
4. Talk a little about how (candidate's name) offers a thoughtful Wesleyan theology that is relevant and meaningful to people's everyday lives in her work.
5. Tell us about (candidate's name) leadership style. How does she demonstrate adaptive leadership? Any "growing edges?"
6. How does (candidate's name) care for herself/himself in order to balance a healthy, interesting life with her vocational life? Do you have any concerns?
7. How would you describe (candidate's name) emotional and social intelligence? How does she deal with conflict?
8. Is (candidate's name) continuing to grow and learn for on-going personal and professional development?
9. How do you see (candidate's name), as a Elder/Deacon, connecting the church and the world?
10. Is there anything else that you would like for the Board of Ordained Ministry to know about (candidate's name) ministry?