

2016 MAC Plan Premiums for Active Clergy and Lay Employees

(monthly & annual amounts)

	Church Payment By ACH		Church Payment Not ACH		Clergy Portion		
	Monthly	Annually	Monthly	Annually	Monthly	Annually	
ACTIVE CLERGY - ¾ to fulltime appointment – elders mandatory participation							
Single coverage, clergy*	594.80	7,137.60	604.80	7,257.60	74.30	891.60	Conference portion for active (non-retired) participants paid from MAC Plan reserves in 2016
Family coverage, clergy*	1,255.75	15,069.00	1,275.75	15,309.00	157.00	1,884.00	

LAY Employees	The Local church is required to fund at least the same dollar amount for single coverage for eligible lay employees as they fund for clergy single coverage.						
	Church Payment By ACH		Church Payment Not ACH		Employee Portion		
	Monthly	Annually	Monthly	Annually	Monthly	Annually	
Single coverage, lay	594.80	7,137.60	604.80	7,257.60	74.30	891.60	Local church employee benefit policy determines church share, if greater than minimum stated in this chart.
Family coverage, lay	Minimum 594.80	Minimum 7,137.60	Minimum 604.80	Minimum 7,257.60	Maximum 817.95	Maximum 9,815.40	

(Annual Amounts)	2016 MAC Plan Rates	2015 MAC Plan Rates
Clergy appointed ¾ to full time		
Family—ACH		
Total Premium		
Church Portion	15,069	15,069
Clergy Portion	1,884	1,884
Conference Portion	MAC Plan reserves	MAC Plan reserves
Non-ACH—Church Portion	15,309	15,309
Single—ACH		
Total Premium		
Church Portion	7,137.60	7,137.60
Clergy Portion	891.60	891.60
Conference Portion	MAC Plan reserves	MAC Plan reserves
Non-ACH—Church Portion	7,257.60	7,257.60
Lay employee (see chart above for church and employee shares)		
Family—ACH	16,953	16,953
Single—ACH	8,029.20	8,029.20